



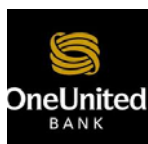
# Ralph F. Browne Jr. Chapter

of Blacks In Government  
Informational

November 2017

BIG promotes equality, excellence and opportunity at all levels. We are part of a non-profit, 501(3) National Organization that has over 200 chapters across the United States and overseas comprised of federal, state and local government employees. BIG provides advocacy, training, networking, scholarships, mentor programs, STEM & Oratorical competitions, as well as leadership development. We are open to all ethnicities.

**Link of the month**  
[USAJOBS](#)



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## MVEC -Military Veterans Emphasis Committee



Region I has teamed with the BIG National Office in meeting the National MVEC goals. Therefore, we are working to team with local Veterans Administrations to Adopt-A-VA and Adopt-A-Veteran. More to come on how you can support through donations, time, and more. If you have some ideas that we can do to support our local Veterans please let us know your thoughts by emailing us [here](#).

## NOW Generation



Region I has teamed the BIG National Office in meeting National NOW Generation goals. Therefore we are looking to host at least 2 networking activities in 2018, teaming with Management Concepts and additional professional organizations. More to come on how you can support through donations, time, and more. If you have some ideas that we can do to support our NOW Gen goals please email us [here](#).



**LISTEN**, this event is **sold out every year!!** Get your tickets (\$75pp) **NOW**. There is something for all ages. To obtain your ticket at the time of purchase, email us [here](#) and we will meet you and make the exchange. **The RFBJ Chapter of BIG will have a hospitality suite open to all those that purchase tickets from us in person. VIP status!** We will have food & drinks. More information to come the closer we get.

If you would like to book your tickets online, use [this](#) link.

## Celebrate Veterans Day with BIG!

Veterans Day 2017 will be on Saturday, November 11th, 2017 and designated as a Federal Holiday on Friday, November 10th, 2017. Whether you are Active Duty, Reserve, Guard, Army, Air Force, Navy, Marines, Coast Guard, or just want to come out and support your Veterans, Celebrate all Veterans with BIG! RFBJ Chapter of BIG will meet at [Margaritas in Medford](#) on Saturday, 11 Nov 2017 @ 12pm, then hop on the T and go to Boston for the [Boston Veterans Day Parade](#). If interested, [email us](#) to make sure we have you accounted for.

## Veterans Day



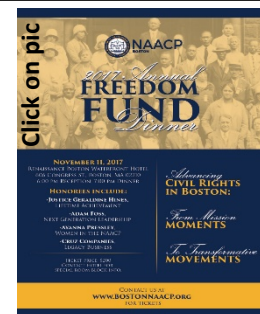
*Free Meals*



**RFBJ Chapter of BIG Holiday Card** – Come out and help us create a great holiday card for the holiday season to display on Barksdale Street, Hanscom AFB. We have a couple of designs to choose from and will try and make it all from scratch. We plan to have this card up for all to see on 1 Dec 2017. We plan to start the 2<sup>nd</sup> week in November. [Email us](#) if you are interested in helping us to create this card.

## BIG NTI 2017 INFO

**YOU ARE YOUR BRAND.** In the era of everyone being and making their own brands, it's important for us Government folks, to understand how that relates to us in the workplace. What you wear, how you speak, how you carry yourself, the impression you leave with others, how knowledgeable you are about a subject– all contribute to you and your brand. Yes, you can create a graphical representation if you would like, yet that is not necessary. What is necessary is to ensure you are presenting yourself (your brand) in a positive light. It's ok that everyone may not like/draw to your brand. Realize that as long as you are doing what is right, keep it moving. If you have faltered and have a blemish on your record (your brand), that's ok too. Rebranding is accomplished all the time. Figure out how you will present yourself to build the revamped brand you desire and make your personal success a reality. Perception is reality...says who!? For more information on this topic click [here](#) and [here](#) or watch [this video](#) (**especially this video**).



## November is National Healthy Skin Month (Shea butter vs Cocoa Butter)

Winter is coming! Start your moisture regimen now. Cocoa butter contains cocoa mass polyphenol (CMP), which helps ease dermatitis or rashes. ... Shea is a good source of vitamins A and E, which strengthen your skin and help it repair damage. Click [here](#) for more information.



## HEALTH SHORT



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## Good Links

[Dr. Leon's Prescription](#)  
[Mark Levin Show](#)  
[Breitbart News](#)  
[Party of Lincoln](#)  
[Joe Madison](#)  
[The Skimm](#)  
[David Pakman](#)



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## ON THE HORIZON

We would like to initiate/carry out the following activities, yet need your leadership/support. Please [email](#) us if you are interested in helping carry out any of the following:

- CFC – Donate to BIG 2017
- Kwanzaa activity (26 Dec – 1 Jan)
- MLK Day community service (16 Jan)
- Black Panther debut (16 Feb) social
- Black History Month activities (Feb 18)
- Malcom X Birthday Celebration (19 May)
- STEM/Oratorical competitions 2018
- Communications Academy 2018
- Start a FLAG chapter 2018
- Membership Drive 2018
- Networking activities 2018
- Fundraisers 2018
- Professional Development 2018
- Other/More...

## Hanscom Hispanic Latin American Community (H-HLAC) Helping Hurricane Victims

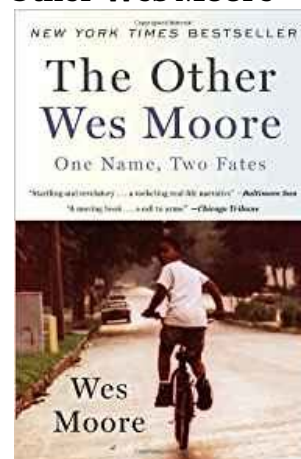
BIG has already been in support of **healing Puerto Rico**, and would like to further assist the H-HLACs specific efforts to assist our global majority family. We look forward to ensuring this challenge is resolved and our communities are well taken care of and back to normal if not better. Please donate what you are able. There are donation drop boxes in most buildings on base – if you do not see a drop box, [email us](#) and we will pick up your donation. We are collecting as long as you are giving. Think basic necessities for families including pets. Between both BIG & H-HLAC, Puerto Rico is on its way back!! **NOPE**, we haven't forgotten about the **US Virgin Islands**, we are collecting for them as well! You tell us who your donation goes to when we collect your item. Support the global majority

## Darleen Young Leadership Academy (DYLA)

BIG and Morgan State University have partnered to form a leadership training opportunity to develop professional and personal leadership skills for BIG's members. The highly interactive training delivered will use dynamic instruction and numerous activities to emphasize leadership traits and facilitate discussion of leadership issues. The program objectives are to develop those skills identified by the Office of Personnel Management (OPM) as Executive Core Qualifications competencies. The course emphasis includes team building, leadership development, reflective peer coaching for leaders, leadership values and vision, leadership dialogue, and experimental learning teams. It will cover the leadership competencies of leading change, leading people, results driven, business acumen, and building coalitions/communications. Morgan State University provides continuing education units (CEUs) for successful completion of the program. Ms. Jacquelynn Coles has been selected for the 2017-2018 class.

## NOVEMBER BOOK CLUB

### The Other Wes Moore



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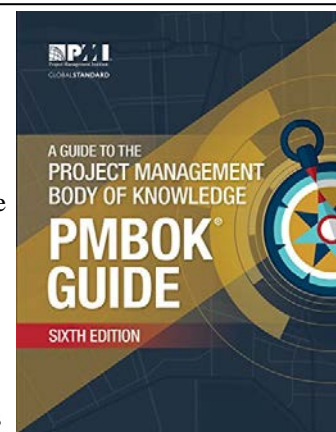
## ENTERTAINMENT

Click on pic for Nov events



## New PMBOK for PMP Cert

PMI's flagship publication has been updated to reflect the latest good practices in project mgmt. New to the Sixth Edition, each knowledge area will contain a section entitled: Approaches for Agile, Iterative and Adaptive Environments, describing how these practices integrate in project settings. It will also contain more emphasis on strategic and business knowledge—including discussion of project management business documents—and information on the PMI Talent Triangle and the essential skills for success in today's market.



## ADDITIONAL PMP RESOURCES: (click on pics)







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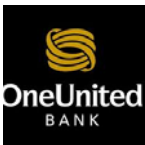
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Please click on the pic to hear a snippet of what the **Secretary Carson** has in plan for HUD. Couple this with other information sources and formulate your opinion. Let's discuss at the next meeting.



**The struggle is real!** Brazil is more than 50% Black African. Yet most don't see this or know this. Click on the video to the right and formulate your own opinion. Let's visit Brazil and support our family! #Passportup



### Below are the elections being held in Massachusetts

Massachusetts House of Representatives District First Berkshire (General)  
Massachusetts House of Representatives District Third Essex (General)  
Massachusetts State Senate District Worcester and Middlesex (Primary)  
Boston (General)  
Brockton Public Schools (General)  
Fall River Public Schools (General)  
Lawrence Public Schools (General)  
Lowell Public Schools (General)  
Lynn Public Schools (General)  
New Bedford Public Schools (General)  
Newton Public Schools (General)  
Springfield Public Schools (General)  
Worcester Public Schools (General)

-- Check local listings for additional elections --

### Will you be away from loved ones this year on Thanksgiving?

Get together with our BIG family and have a potluck. If you are interested in hosting, email us [here](#).



## GLOBAL MAJORITY HISTORY

**Black Solidarity Day – 6 Nov 2017.** Black Solidarity Day was created in 1969 as a day nationally observed by African-American men, women and students. It always occurs the Monday before elections take place. Originally, the event brought black people together to discuss their political status and the direction in which their future was going. The day also focused on the value and goals of education within the black community. It was, and still is, a day of discussion and a time for everyone, no matter of what race or education, to discuss how we all affect each other's lives. Discussion is important to Black Solidarity Day, as well as the concept of it as a day of absence, during which black people do not attend school or work and try to avoid making purchases and spending money throughout the day. These actions only further demonstrate the impact the black community has on the workplace and its stimulation of the nation's economy. For more information click [1,2, 3, & 4](#). Interesting...not on Wikipedia. Maybe we should add it. I think we will.

## RFBJ Chapter of BIG Positions Filled!

**Ms. Shanina Guyton** has volunteered and is filling our Communication and Public Relations Committee.

**Mr. Haywood Hunter** has volunteered and is filling our Affirmative Employment and Equal Employment Opportunity (AE/EEO) Committee.

**We thank you both!**

## Native American Indian Heritage Month

November is Native American Heritage Month, or as it is commonly referred to, American Indian and Alaska Native Heritage Month. Celebrate this observance month with Massachusetts [Wampanoag](#) Native Americans at [Plimoth Plantation](#). Learn their story from their perspective! Want to go as a group, [email](#) us. We love this place and their people!

## Become a Member...

### of Region I's RFBJ (Hanscom) Chapter

The Chapter consists of persons regardless of race, creed, color, national origin, religion, age, sex, political affiliation, marital status or handicapped condition who have met the membership requirements prescribed herein.

### Life Membership (\$325)

Such members shall be accorded all rights and privileges of membership, except that only those who are also qualified as Regular members shall be eligible to vote or hold elective offices. **\*Best Offer\***

### Regular Membership (\$35)

Any employee or retiree of the Federal, State or Local government who is in accord with the principles, policies and objectives of the organization. Regular members shall be accorded all privileges of membership, except being national delegates unless they are also chapter members.

**...and receive access to more benefits**